



DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION
JOB OPPORTUNITY

DEVELOPMENTAL SPECIALIST 2

WILLIMANTIC

[MAY BE UNDERFILLED AS DEVELOPMENTAL SPECIALIST 1]

**INDIVIDUALS QUALIFIED AS EITHER DEVELOPMENTAL SPECIALIST 2 OR DEVELOPMENTAL
SPECIALIST 1
ARE ENCOURAGED TO APPLY**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF
THIS PAGE!**

Open to: Public

Position: Developmental Specialist 2
(May be under-filled as a Developmental Specialist 1)

Location: Willimantic

Job Posting No: 00019794

Hours: Monday through Friday 8:30am - 4:00pm
RDO's: Saturday and Sunday

Salary: \$61,971 - \$83,747 annually *for Developmental Specialist 2
\$56,381 - \$76,420 annually *for Developmental Specialist 1
*Incumbents new to state service begin at minimum

Closing Date: May 25, 2015

EXAMPLES OF DUTIES AND RESPONSIBILITIES: Under supervision, develops, implements, monitors and revises behavioral support plans; trains staff in the implementation of behavioral plans and the collection of data; selects and administers objective and projective psychodiagnostic tests; analyzes and interprets test results; assesses client mental status through observation and if client abilities accommodate, interview; writes reports including profiles on intellectual functioning and personality organization; conducts individual and group psychotherapy, crisis intervention, group therapy and family therapy; provides services involving behavior modification, milieu therapy, data collection and analysis, educational/vocational assessment and placement, rehabilitation, program development and evaluation, behavioral techniques, individual treatment recommendations and research; provides consultation to allied professionals, families, clients, direct-care staff and community agencies; participates in clinical and interdisciplinary conferences and staff meetings; prepares case notes and reports; works closely with consulting psychiatrist to monitor efficacy of psychotropic medication(s); may provide consultation according to specialized expertise; may write grant proposals and renewals; may conduct Restrictive Procedures Audits; may serve as Chairperson of Program Review Committee; may serve as a Qualified Intellectual Disabilities Professional; performs related duties as required.

MINIMUM QUALIFICATIONS REQUIRED FOR DEVELOPMENTAL SPECIALIST 2

KNOWLEDGE, SKILL AND ABILITY: Considerable knowledge of general psychological theory and its application to treatment, rehabilitation and research programs; knowledge of relevant agency policies and procedures; knowledge of statistics and experimental design; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to select, score and interpret objective and projective psychological tests; considerable ability to develop treatment plans; ability to assess behavior and develop behavioral treatment strategies; ability to conduct individual and group psychotherapy; ability to provide consultation and training services; ability to utilize computer software; supervisory ability.

MINIMUM QUALIFICATIONS REQUIRED FOR DEVELOPMENTAL SPECIALIST 1

KNOWLEDGE, SKILL AND ABILITY: Knowledge of general psychological theory and its application to treatment, rehabilitation and research programs; knowledge of statistics, data interpretation and experimental design; knowledge of diagnostic procedures and their use in developing treatment plans; considerable interpersonal skills; oral and written communication skills; ability to develop treatment plans; ability to conduct individual and group psychotherapy; ability to provide consultation and training services; ability to utilize computer software.

EXPERIENCE AND TRAINING FOR DEVELOPMENTAL SPECIALIST 2:

General Experience: A Master's degree in psychology, educational psychology, rehabilitative psychology, community psychology, experimental psychology or other related degree from a program accredited by a regional educational board AND three (3) years of experience in conducting psychological testing, assessment and evaluation including one (1) year in treating and/or working with clients in the appropriate specialty serviced by the agency.

Note: For state employees, the experience component is interpreted at the level of Developmental Specialist 1.

Substitution Allowed: A Doctorate degree in community psychology, educational psychology, experimental psychology, psychology, rehabilitative psychology or other related degree from a program accredited by a regional educational board AND two (2) years of experience in treating and/or working with clients in the appropriate specialty serviced by the agency may be substituted for the General Experience.

EXPERIENCE AND TRAINING FOR DEVELOPMENTAL SPECIALIST 1:

General Experience: A Master's or Doctorate degree in psychology, educational psychology, rehabilitative psychology, community psychology, experimental psychology or other related degree from a program accredited by a regional educational board and one (1) year of experience in treating and/or working with the clients in the appropriate specialty serviced by the agency.

SPECIAL REQUIREMENTS:

1. Incumbents in this class may be required to possess and retain a valid Motor Vehicle Operator's license.
2. Incumbents in this class may be required to travel.

WORKING CONDITIONS: Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from clients.

Application Procedure:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of professional reference.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above

Incomplete application materials will not be considered

Send application materials to:

Department of Developmental Services – North Region

155 Founders Plaza/255 Pitkin Street – 2nd Floor – East Hartford, CT 06108 Attn: Recruiter

Email: DDS.NR.Recruiting@ct.gov Phone: (860) 263.2623 Fax: (860) 706.1420

Application materials can be emailed, faxed or mailed

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.